Baker College

Celebration of Scholarship

2020 | 2021

SCHOLARSHIP
2020-2021

Scholarship plays a critical role in college education and the learning process. It takes a great deal of time, talent and commitment to develop, build and share scholarly research. We would like to thank and commend those individuals who have made such a valuable contribution to their various fields of study.

The following pages detail the scholarly work conducted by the staff, faculty, and doctoral students of Baker College during the 2020-21 academic year.

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Publications

Journal Articles

Niki Perkins, Alexander C. Gardner, Heather N. Maietta, & Phillip D. Gardner

Journal	Date	Title of Journal Article	Description
Sage Journals	01/27/2021	Postsecondary Adult Learner Motivation: An Analysis of Credentialing Patterns and Decision Making Within Higher Education Programs	This study fills a gap in the literature by considering the role of motivation in post-secondary aspirations of adult learners, specifically full versus part-time status, previous level of educational attainment, years of work experience, and the selection of an academic program.

Ryan Strong

Journal	Date	Title of Journal Article	Description
Police One	06/12/2020	Cutting Through the Rhetoric to Achieve Reasonable Police Reform	Law enforcement should not and cannot turn a blind eye to the need for police reform. Law enforcement should focus on building professionalism and accountability through mandatory training, a database for problem officers, and partnering with mental health professionals.

Books/Creative Works

Tyrell Heaton

Publisher	Date	Title of Book or Creative Work	Brief Description or Abstract of Book
Instructional Design Works	04/14/2020	Travel Translated: How Travel Affects Your Brain & the Psychology Behind Place	This book will challenge your preconceived perceptions on place and allow you to form your own distinct understanding of what a particular place is like. The nuts and bolts of this book cover sense of place and how travel affects thought.
Instructional Design Works	10/15/2020	Cultural Geography: Human Impact on Place - A Visual Approach	This book covers the cultural landscapes created by humans around the globe, and will introduce you to the systematic study of patterns and processes that have shaped human understanding, use, and alteration of the Earth's surface. Such landscapes include patterns in agriculture, urban development, populations, economics, languages, religions, and more.

Other Works

Mary I. Dereshiwsky

Item or Title	Date	Role	Brief Description
Book Chapter: Fostering Effective Learning in the Online Classroom	02/15/2021	Contributing author	Book Title: Enhancing Higher Education Accessibility through Open Education and Prior Learning (C. Stevenson, Editor)
Book Chapter: Resilience and its Importance to Online Students	02/15/2021	Contributing author	Book Title: Enhancing Higher Education Accessibility through Open Education and Prior Learning (C. Stevenson, Editor)

Michael Heffley

Item or Title	Date	Role	Brief Description
Improvising Mythoi and Difference in the Asian / Woman More-Than-Tinge	03/26/2021	Contributing author	My chapter appears in University of Michigan Press anthology "Sound Changes Improvisation and Transcultural Difference."

Presentations

Keren Allen

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/22/2020	Engaging Students in Collaborative Learning	Do you rely on lectures and presentation slides? Worried about covering all the material and not having enough time to do "fun stuff"? Find balance with direct instruction and student engagement activities with a Learn to Play and Play to Learn approach.

Walaa Awad

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/22/2020	Learning is a Process, Not a Product	In this session, attendees will explore and discuss how learning constructivism is fundamental for successful teaching techniques. Additionally, attendees will discuss how different teaching approaches influence students' learning. Finally, attendees will explore how these approaches can lead to increases in knowledge that can be measured qualitatively and quantitatively.

Polly Bashore

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/24/2020	Lean Learning Value System	In this session, attendees will be introduced to the LLVS, a lean process that provides maximum value for the customer (the student) by delivering a product (learning) in the most efficient manner, absent of unnecessary resources (waste).

Erin Bell & Judith Lakamper

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Michigan College English Association (Virtual)	10/17/2020	Producing a Podcast as a Means for Collaboration and Catharsis	This project explores how to create and curate content for a scholarly podcast.

Erin Bell

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Wayne State University: Wayne Pop Conference (Virtual)	11/15/2020	Pop Culture Pedagogy	This session highlights how popular cultural texts can become the object of analysis in first year composition courses.

Kate DeKam & Randy Hill

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
National Alliance of Concurrent Enrollment Partnerships (NACEP) (Virtual)	11/04/2020	The Liaison Learning Curve	This presentation explains how personnel selection, training and oversight can help a faculty liaison process be NACEP-compliant while also supporting increased advocacy for both the College program and high school partners.

Mary I. Dereshiwsky, M. Schwanenberger & L. Sujo-Montes

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
International Council of Professors of Educational Leadership (Virtual)	08/10/2020	Strategies for Successful Leadership and Supervision of Effective Online Programs	This session highlights issues relevant to higher educational administrators planning and evaluating faculty performance in online instruction.

Mary I. Dereshiwsky

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Teaching, Colleges, and Community International Online Conference (Virtual)	04/15/2020	Ivory Tower Work Shouldn't Hurt: Challenges and Solutions to the Problem of Faculty Bullying and Harassment in Higher Education	This sessions presents both causes and solutions to the problem of bullying behavior in higher education.

Mary I. Dereshiwsky, M. Schwanenberger, D. Avila, G. Blanchard, B. Brazelton, R. Conrad Hansen, F. Davidson, J. DeLalla, B. Dobias, & R. Parish

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
International Council of Professors of Educational Leadership (Virtual)	08/10/2020	Voices From the Field: Lessons Learned from Online Instruction	This session features faculty reflections and recommendations regarding developing, instructing, and assessing online teaching

Sherri Donovan & Joanna Palmer

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/23/2020	Focus on the Future: Transforming BC's ISLOs and General Education Curriculum to Supercharge Student Success	Baker College's launch of new Institutional Student Learning Outcomes include new integrated general education courses designed to promote the development of the contemporary and paramount competencies required for academic and professional success.

Rebeca Herman

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Society of American Baseball Research (Virtual)	09/11/2020	An Analysis of MLB's 15-year Gender Report Card	Since 2004, the Institute for Diversity and Ethics in Sport has published an annual Racial and Gender Report Card for several sports including Major League Baseball. This presentation takes a deep dive into 15 years of data in order to identify trends and chart a possible projection.
Accreditation Council for Business Schools and Programs, Region 4 (Virtual)	10/19/2020	Becoming a Major League Leader	Using the framework of baseball, this presentation takes you on a journey around the bases. Discussions include leading yourself, leading others, and leading the game so that you can become a Major League Leader.

Rebeca Herman

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Institute of Behavioral and Applied Management (Virtual)	11/06/2020	Does MLB Have a Glass Ceiling?	Like the corporate glass ceiling, women are struggling to find opportunities in professional sports that are dominated by men - and baseball is no exception. This paper examines the data of hiring practices in Major League Baseball over the past fifteen years and the diversity initiatives offered by the Commissioner's office.

Jessica Hoover & Patrick Mullane

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/23/2020	BC Library and Academic Resource Center (ARC) Services	This presentation covers library resources and services provided by our librarians, which includes Research Guides, in-class visits, online references, and APA citations. The ARC session allows faculty to become familiar with the tutoring services that are offered and available to all Baker College students (undergrad and grad), faculty, and staff.

Malgorzata Ilkowska

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/24/2020	Integrated Model of Online Education and Student Learning: How Can We Apply Theory to Practice in Promoting and Retention?	This session aims at promoting discussion of Multimodal models of learning applied to online education and developing ways to promote active learning in students and course retention.

Maryam Jannesari

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/24/2020	Being the Guide on the Side and Not Sage on the Stage	In this session, participants explore strategies that create a classroom that generates more individualized learning experiences. Inverted / flipped classroom is a shift in the role of students, as they leave the world of passive recipients and join the ranks of active participants in the teaching-learning environment.

Jennifer Jenkins

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/24/2020	An Introduction to Project-Based Learning	In this session, participants explore Project-Based Learning (PBL) and the differences between traditional classroom projects and a PBL Project. Participants will learn steps in the PBL process, which incorporate a growth mindset in students as they learning to constructively communicate, research solutions to problems, build prototypes, and work together.

Thomas Kalisz

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
APEC Transportation Working Group (Sandi, Japan)	06/15/2020	Maritime Cyber Security	The aim of this lecture is to impart participants with the necessary skills and knowledge on cyber-threat to the maritime sector.

Julia Keider

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/22/2020	Engaging Students in Real-Time Feedback: Using Instructional Technology to Enhance Traditional Lectures	In this session, participants will explore PearDeck, a response tool integrated into Google Slides, and how it provides the instructor with opportunities to gather student feedback through slide presentations within lecture delivery.

Jennifer Kempa

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Michigan State Assembly of Surgical Technologists (Virtual)	03/21/2021	Aeger Primo and Trauma Readiness - Abdominal Trauma Algorithms and Their Treatment Course	A Surgical Technologist's responsibility is to assist the surgeon during all surgical cases. We are not surgeons, we assist surgeons, and by understanding abdominal trauma algorithms we use Aeger Primo - total commitment to patient safety and advocacy.

Na Li & Kristen Conte

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
2020 Baker College Virtual Faculty Conference	09/23/2020	Teaching and Learning Professional Skills: Blending Collaborative and Experiential Learning	Presenters share experience of mentoring a student team in a real-world international business case competition. Participants discuss the value of integrating collaborative and experiential learning opportunities into the curriculum or as co-curricular experiences. Participants explore such opportunities in their own programs and best practices.

Helena Michelson

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
New Voices Opera (Virtual)	12/08/2020	Rendezvous with Bloody Mary	This is a selection for the opera.
N.E.O. Voice Festival (Virtual)	07/25/2020	From Chanson's Innocents	This is a setting of two poems by E.E. Cummings for soprano, treble voices, and organ.

Joanna Palmer & Amie Losee

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/22/2020	Stay Connected: Keeping Teacher/Student Relationships Intact When Navigating Academic Integrity	Navigating conversations related to academic integrity and professional behavior in the classroom can be difficult. This interactive discussion examines how the BC Academic Integrity Philosophy can ground and frame these difficult conversations with students, even when an Academic Honor Code Violation needs to be submitted.

Anca L. Sala & Pattabhi Sitaram

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/24/2020	Integrating In-Class Group Exercises	In-class group exercises encourage collaborative learning and enhance student engagement. This interactive discussion explores the needs, challenges, successes, and experiences as well as recommendations for improvement of such collaborative learning.

Anca L. Sala

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/23/2020	Discipline-Specific Professional Development	In this session, participants focus on the impact of discipline-specific professional development on teaching and learning in the classroom, as well as on the development and career progression of faculty.

Susan Tons

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Team Rehabilitation Conference (Dearborn, MI)	01/29/2021	Orthotic Fabrication for Practicing Occupational Therapists	This session features a clinical hands-on course to facilitate learning and new skills in practicing Occupational Therapists on the topic of custom orthotic fabrication.

Jen Vogtmann

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/22/2020	Introducing Mindfulness Training to Decrease Stress Among College Students	Mindfulness goes beyond avoiding student and teacher burnout. It can create less reactivity, promotes student engagement, cultivates student compassion, and improves grades and test scores. In this session, participants learn about the outcomes from a pilot study using self-care tools for teachers and students implemented in an Occupational Therapy Program.

Marie Warren

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Baker College Virtual Faculty Conference	09/23/2020	Connecting with Students in a Multi-Generational Classroom	Maturity, autonomy, and practicality are a few of the many factors that can set students apart from their older or younger classmates. These characteristics can affect student motivation as well as their ability to learn if not taken into consideration when planning and implementing different teaching strategies.

Susan Williams, Annette Horton, & Sarah Clark

Host Organization	Date Presented	Title of Presentation	Brief description or abstract of presentation
Michigan Occupational Therapy Association (Virtual)	05/21/2020	Collaborative Models in Fieldwork	This session features a presentation of a variety of collaborative models for use in providing fieldwork education to Occupational Therapy and Occupational Therapy Assistant students.

Editorial Works

Erin Bell

Journal or Organization Name	Dates for Term of Service	Editorial Role	Brief Description
Short Fiction in Theory & Practice	August 1, 2020-current	Editorial Board	Peer Reviewer

Thomas Kalisz

Journal or Organization Name	Dates for Term of Service	Editorial Role	Brief Description
Proceedings	Summer 2020 - current	Journal Subject Matter Expert	Served as Federal Law Enforcement Maritime SME reviewing and editing United States Coast Guard (USCG) Maritime Boarding policies and procedure tactics presented in the official professional journal of Maritime Safety and Security for the USCG.
National University	02/08/2021	Dissertation Supervisor	Serve as National University Faculty Board member representing curriculum and program alignment and updates to the Emergency Management Department.
American Public University	05/06/2020	Dissertation Supervisor	Serve as Faculty Committee Member aligning course and program updates to meet the student's needs and that of public and private industry.

Na Li

Journal or Organization Name	Dates for Term of Service	Editorial Role	Brief Description
International Conference on Information Systems (ICIS)	January - June, 2020	Associate Editor of the User Engagement Track	Recruit reviewers, oversaw the review process, ensure reviews are provided on time, summarize review and provide recommendations for reject / accept decisions.

Anca L. Sala

Journal or Organization Name	Dates for Term of Service	Editorial Role	Brief Description
OSA Applied Optics	June 2020 - current	Peer reviewer of manuscripts	Reviewed papers submitted for publication.

Susan Tons

Journal or Organization Name	Dates for Term of Service	Editorial Role	Brief Description
Journal of Transformative Education	January, 2020-December, 2020	Reviewer	Reviewer of submitted articles to this peer reviewed journal.

Tomeika Williams

Journal or Organization Name	Dates for Term of Service	Editorial Role	Brief Description
International Journal of Accounting, Finance and Risk Management	October 2019 - current	Editing Member	As an editorial board member, I am responsible for reviewing manuscripts and giving suggestions without bias, promoting the publication at academic platforms such as international conferences and seminars and stimulating scholars to publish qualitative original research manuscripts in the journal.

Dissertations

Yvonne Gebhart

School/University	Title	Mentor	Brief Description or abstract
Baker College Center for Graduate Studies	Telecommuting in the 21st Century	Bernie Folz	The purpose of this study is to explore data about the challenges business units face in offering telecommuting opportunities to their employees. This qualitative case study explores current telecommuting challenges with 10 employees from a company in Western Michigan.

Joseph Hoover

School/University	Title	Mentor	Brief Description or abstract
Baker College Center for Graduate Studies	Factors that Determine the Adaptation of a Leadership Style: A Case Study in the 21st Century Manufacturing Industry	John Vinton	This study focuses on the factors that influence leaders in a manufacturing environment. This study also considers the organizational culture based on leadership qualities, what internal and external forces affect the leader's situation, and the alignment of an organization's culture based on leadership qualities in use and the organization's situation.

Volker Joseph

School/University	Title	Mentor	Brief Description or abstract
Baker College Center for Graduate Studies	Process of Implementation & Execution of Sentiment Analysis in Businesses a Single Case Study	John Vinton	The purpose of this study is to determine how sentiment analysis can be deployed to improve strategic and tactical business decisions. The researcher uses a qualitative case study methodology with a questionnaire and follow-up interviews to gather data from a sample of practitioners who implemented sentiment analysis in their businesses.

Jennifer LoGiudice

School/University	Title	Mentor	Brief Description or abstract
Baker College Center for Graduate Studies	Telepsychiatry: An Alternative to Traditional Face-to-Face Psychiatric Consults; A Clinical Perspective	Susan Cathcart	This qualitative case study explores physician perception of a pilot telepsychiatry program in the Northeast. The goal of the Office of Mental Health's pilot is to assist in psychiatry care while improving coordination of care. The research questions are related to the OMH's focus and explore physician communication.

Tamara Mathews

School/University	Title	Mentor	Brief Description or abstract
Baker College Center for Graduate Studies	Educators' Perceptions About the Use of Student Standardized Test Scores as The Basis for Teacher Evaluations	Bernie Folz	This dissertation is an evaluation of educators' perceptions about how the role of student assessment scores from standardized tests plays in the teacher evaluation process. This study used a qualitative case study methodology and open-ended questions to interview educators.

Nicole Reeshell Sheard

School/University	Title	Mentor	Brief Description or abstract
Baker College Center for Graduate Studies	The Effects of Leadership Style on Program Management Office Stryker Employee Morale and Productivity	Bernie Folz	The purpose of the case study is to determine how leadership styles affect employee morale and productivity at PMO Stryker. Research questions address how leadership style influences PMO Stryker employee morale and productivity and differentiating leadership attributes of former military leaders and their civilian counterparts.

Ryan Starzyk

School/University	Title	Mentor	Brief Description or abstract
Baker College Center for Graduate Studies	Data Governance Mechanisms Impact on Business Performance	John Vinton	This study explores lived experiences of business executives and how social alignment impacts digital transformations. This research explores how data governance mechanisms can be implemented to impact operational performance. This study is an extension of a previous quantitative study that found a positive relationship between data governance and performance.

Thank you!

We thank those individuals who have made other scholarly contributions in the area of teaching, curriculum and service to their institutions and professional organizations. Their tireless efforts allow us to maintain our academic standards of excellence.

Baker College